



***Morristown & Erie***  
RAILWAY

# HVAC Technician

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## Company Overview

Morristown & Erie Railway is a unique multi-faceted shortline comprising freight transportation, transloading logistics, passenger operations, and mechanical work. M&E operates over 150 rail-miles of territory across Northern New Jersey handling various commodities of freight and host to over 65,000 passengers annually.

## Alcohol and Drug Policy

Employees in Train and Engine Service, Maintenance of Way, and Signal Maintainer Employees are subject to random alcohol and drug testing as per the Federal Railroad Administration Guidelines. The Morristown & Erie Railway's Policy is ZERO TOLERANCE. We maintain a drug-free workplace and perform pre-employment substance abuse testing.

## Job Responsibilities

- Inspect, repair, modify and install HVAC equipment including refrigeration and air conditioning compressors, receivers, condensers, expansion valves and capillary tubes.
- Perform skilled electrical maintenance work in the repair, installation and alteration of HVAC equipment, components, timers, motors and wiring systems as needed; connect motors to control panels.
- Operate a variety of hand and power tools, welder torch, vacuum pump, test equipment utilized in the trade and a motor vehicle; maintain equipment in effective and safe working condition; maintain parts and tool inventory.
- Install, rebuild, replace or repair fans, motors, thermostats, fuses, filters, bearings, valves, controls, gaskets and other equipment as necessary.
- Uses appropriate machinery and software applications to complete assigned jobs.
- Develops and maintains records for projects and repairs.
- Maintains clean and orderly work space.
- Performs other related duties as assigned such as:
  - Transloading
  - Track maintenance and repair
  - Snow removal
  - Post-storm debris clean up
  - Other duties as necessary

***\*This is a NON-Union position\****

## Minimum Requirements

- At least 18 years old
- Knowledge of standard practices of HVAC and refrigeration trade
- Theory of HVAC refrigeration systems
- Ability to read and interpret engineering blueprints
- Advanced mathematical and engineering skills
- Ability to lift and manipulate large metal objects
- Ability to stand for long periods
- Ability to read and write in English

- Ability to read and comprehend all instructions including operating rules, bulletins, regulatory documents and other written communications
- Proficient verbal and written communication skills

### **Physical Requirements**

- Must be able to mount and dismount moving equipment
- Stoop/bend/kneel/crouch/crawl/balance/climb
- Work in cramped, confined, enclosed, or awkward places
- Ride on the outside of rail equipment for long periods of time
- Walk long distances over uneven terrain
- Demonstrate auditory and visual acuity/tracking/inspection
- Frequent lifting up to 50 lbs

### **Job Requirements**

- Self motivated, good work ethic, and positive attitude
- Work safely to prevent on the job accidents and injuries
- Wear protective equipment such as hard hat, hearing protection, or safety-toe boots
- Work hours may include a nonstandard workweek, overtime, and various shift work
- Work hours are based on seniority, new hires may work nights, weekends, and holidays
- Federal regulations require random testing for drugs and/or alcohol
- Must pass all required assessments
- Must pass a background screening
- Strict disciplinary policy regarding inability to report to work within proper time frame
- Must pass a post-offer medical examination, including a drug test

### **Preference given to applicants with:**

- Freon License
- Class B CDL
- Prior railroad work experience
- Associates or Bachelors degree in Engineering
- Trade School

### **Benefits**

- Medical insurance
- Dental insurance
- Vision insurance
- Simple IRA with employer match
- Railroad Retirement Benefits
- 12 paid holidays
- Vacation
- Personal days

### **Railroad Retirement**

You are subject to Railroad Retirement taxes paid at a rate equivalent to Social Security tax plus an additional 4.9%. You are also covered by Railroad Retirement benefits and, following completion of the service requirement, you will be eligible for Railroad Retirement benefits.

Equal employment opportunities are available to all applicants regardless of race, color, religion, age, sex, national origin, disability status, genetic information, veteran status, sexual orientation and, gender identity.

*Interested applicants should visit [merail.com/careers](http://merail.com/careers) and follow the appropriate links to apply.*